

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, April 12, 2023  
AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Oath of Office – Carrie R. Gutierrez**

**IV. Board Recognitions**

A. Paraprofessional Appreciation - Attachment A

**V. Communications / Community Engagement**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

**VI. Routine Matters for Approval**

A. Minutes of the Regular Meeting of March 22, 2023

B. Approval of Bills/Reimbursement of Expenses

**VII. Board Organization**

A. Cancellation of May 9, 2023 Regular Meeting - Attachment B

**VIII. Milan Area Schools Strategic Plan Business**

A. Finance / Operations

1. 2023-2024 Food Service Management Company Contract Renewal – Attachment C

B. Academics / Programs

1. Adult/Community Education Graduates - Attachment D

C. Learning Environment / Culture

1. WISD PAC Update - Andrea Bennink

2. Book Study of "Why Meadow Died"

D. Personnel / Leadership

1. Teacher Appointment

E. Communications / Community Engagement

1. Public Comments

2. Student Board Representative Comments

3. Superintendent Comments

4. Assistant Superintendent Comments

5. Board Member Comments

**IX. Other Old/New Business**

A. Appointment of Hearing Officer

B. Closed Session - Student Discipline Hearing

C. Student Discipline Action

**X. Adjournment**

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, April 12, 2023  
RESOLUTIONS**

**I. Call to Order**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at \_\_\_\_\_ p.m. on April 12, 2023.

Board Members Present:

Board Members Absent:

Signed in Staff:

Signed in Guests:

**II. Pledge of Allegiance**

**III. Oath of Office – Carrie R. Gutierrez**

**IV. Board Recognitions**

**A. Paraprofessional Appreciation - Attachment A**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to thank the Paraprofessionals of Milan Area Schools as recorded in Attachment A.

Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_  
Carried \_\_\_\_\_.

**V. Communications / Community Engagement**

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**A. Public Comments**

**VI. Routine Matters for Approval**

**A. Minutes of the Regular Meeting of March 22, 2023**

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the minutes of the Regular Meeting of March 22, 2023.

Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

## B. Bills/Reimbursement of Expenses

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the bills/reimbursement of expenses.

Frait \_\_\_\_\_ Gutierrez \_\_\_\_\_ Heikka \_\_\_\_\_ Meray \_\_\_\_\_ Rosen-Leacher \_\_\_\_\_ Cislo \_\_\_\_\_ Faro \_\_\_\_\_  
Carried \_\_\_\_\_.

## VII. Board Organization

### A. Cancellation of May 9, 2023 Regular Meeting - Attachment B

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the cancellation of the May 9, 2023 Regular Meeting as detailed in the Attachment B.

Gutierrez \_\_\_\_\_ Heikka \_\_\_\_\_ Meray \_\_\_\_\_ Rosen-Leacher \_\_\_\_\_ Cislo \_\_\_\_\_ Faro \_\_\_\_\_ Frait \_\_\_\_\_  
Carried \_\_\_\_\_.

## VIII. Milan Area Schools Strategic Plan Business

### A. Finance / Operations

#### 1. 2023-2024 Food Service Management Company Contract Renewal – Attachment C

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to renew the Food Service Management Company Contract for the 2023-2024 school year with Chartwells School Dining Service Management Company as described in Attachment C. Further, to authorize the superintendent or designee to sign all necessary documents.

Heikka \_\_\_\_\_ Meray \_\_\_\_\_ Rosen-Leacher \_\_\_\_\_ Cislo \_\_\_\_\_ Faro \_\_\_\_\_ Frait \_\_\_\_\_ Gutierrez \_\_\_\_\_  
Carried \_\_\_\_\_.

### B. Academics / Programs

#### 1. Adult/Community Education Graduates - Attachment D

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to approve the Adult/Community Education Graduates (as listed in Attachment D) contingent upon their completion of all graduation requirements.

Meray \_\_\_\_\_ Rosen-Leacher \_\_\_\_\_ Cislo \_\_\_\_\_ Faro \_\_\_\_\_ Frait \_\_\_\_\_ Gutierrez \_\_\_\_\_ Heikka \_\_\_\_\_  
Carried \_\_\_\_\_.

### C. Learning Environment / Culture

1. WISD PAC Update - Andrea Bennink
2. Book Study of “Why Meadow Died”

### D. Personnel / Leadership

#### 1. Teacher Appointment

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to appoint the following person to the teaching position listed and Base Salary listed effective June 12, 2023.

- Shelby Muir - Milan High School Counselor (\$47,650)

Rosen-Leacher \_\_\_\_\_ Cislo \_\_\_\_\_ Faro \_\_\_\_\_ Frait \_\_\_\_\_ Gutierrez \_\_\_\_\_ Heikka \_\_\_\_\_ Meray \_\_\_\_\_  
Carried \_\_\_\_\_.

E. Communications / Community Engagement

1. Public Comments
2. Student Board Representative Comments
3. Superintendent Comments
4. Assistant Superintendent Comments
5. Board Member Comments

**IX. Other Old/New Business**

A. Appointment of Hearing Officer

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to appoint Attorney Robert Dietzel of the Thrun Law Firm, P.C. to serve as the Board's Hearing Officer for the student discipline hearing.

Cislo \_\_\_\_ Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_  
Carried \_\_\_\_\_.

B. Closed Session – Student Discipline Hearing

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the Board as student 2022-2023-6.

Faro \_\_\_\_ Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_  
Carried \_\_\_\_\_.

Time entered closed session \_\_\_\_\_.

Time returned to open session \_\_\_\_\_.

C. Student Discipline Action

1. Student 2022-2023-6

Motion by \_\_\_\_\_ supported by \_\_\_\_\_ to \_\_\_\_\_ student 2022-2023-6 in accordance with the attached resolution as read by Robert Dietzel.

Frait \_\_\_\_ Gutierrez \_\_\_\_ Heikka \_\_\_\_ Meray \_\_\_\_ Rosen-Leacher \_\_\_\_ Cislo \_\_\_\_ Faro \_\_\_\_  
Carried \_\_\_\_\_.

**X. Adjournment** - Time of Adjournment \_\_\_\_\_.

# DRAFT

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday March 22, 2023**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 5:30 p.m. on March 22, 2023.

Board Members Present: Cislo, Rosen-Leacher, Heikka (7:00 p.m.) Meray, Faro, Frait

Board Members Absent: None

Signed in Staff: Bryan Girbach, Ryan McMahon, Yvette Kashmer

Signed in Guests: Carrie K Gutierrez, Trish Parker, Annie Kruise, Gary Taepke, Robyn Egmon, Rachel Hobbs, Alecia Powell, Hailey Burd, Larry Biederman, Andrea Bennink, George Elder, Jennifer Bolanos, Karen Lambert, Mike Angstadt, Yo Gabba Gabba, Brook Barnett, Alibeth Vandergrift, Annette Tellas, Danielle Hoover, Lisa Egmon, Holli Vallade

Pledge of Allegiance

Motion by Rosen-Leacher supported by Faro to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the request of the student's parent/guardian, for the purpose of conducting a hearing to consider the reinstatement of a student whose identity is known to the Board as student 2022-2023-1. All Ayes. Carried 5-0

Time entered closed session 5:32 p.m.

Time returned to open session 6:14 p.m.

Motion by Faro supported by Frait to conditionally reinstate student 2022-2023-1 in accordance with the attached resolution. All Ayes. Carried 5-0

Motion by Rosen-Leacher supported by Faro to recess until 7:00 PM. All Ayes. Carried 5-0

The meeting was recessed at 6:15 p.m.

The meeting resumed at 7:00 p.m.

## Pledge of Allegiance

### Public Comment:

- Rachel Hobbs requested that the pledge be said again, expressed her concerns related to declining enrollment, test scores, and the decision to reduce the class requirements at the High School from seven classes to six classes.
- Andrea Bennink discussed the importance of Rock Your Socks Day and acknowledging the abilities of those with Down Syndrome. She also thanked the City and the Milan Area Schools for celebrating the day.
- Holli Vallade expressed her view that the school district should come together and the best way to do that was for the Board to appoint a conservative voice to the Board.

Motion by Meray supported by Faro to approve the minutes of the Regular Meeting of March 8, 2023. All Ayes. Carried 5-0 Abstention by Frait

The Board held the new Board Candidate Interviews

Motion by Rosen-Leacher supported by Meray to recess. All Ayes. Carried 6-0

The meeting was recessed at 8:44 p.m.

The meeting resumed at 8:51 p.m.

The Board conducted the Board Candidate selection process

First Round Scoring	Cislo	Faro	Heikka	Rosen-Leacher	Frait	Meray	Total
Angela Chidester	2	2	3	3	3	3	16
Adam de Angeli	8	7	7	8	1	8	39
Robyn Egmon	5	5	8	7	8	5	38
George Melvin Elder IV	9	4	9	5	5	10	42
Danielle Hoover	10	9	6	6	10	4	45
Carrie A. Karvonen-Gutierrez	1	1	1	2	6	1	12
Cassie Prior	3	3	2	1	4	2	15
Laura Rousseau	7	8	4	9	9	6	43
James Smith	6	10	5	10	7	9	47
Gary Taepke	4	6	10	4	2	7	33

Second Round Scoring	Cislo	Faro	Heikka	Rosen-Leacher	Frait	Meray	Total
Angela Chidester	2	2	3	3	2	3	15
Robyn Egmon	5	4	4	5	3	4	25
Carrie A. Karvonen-Gutierrez	1	1	1	2	5	1	11
Cassie Prior	3	3	2	1	4	2	15
Gary Taepke	4	5	5	4	1	5	24

Third Round Scoring	Cislo	Faro	Heikka	Rosen-Leacher	Frait	Meray	Total
Angela Chidester	2	2	3	3	1	3	14
Carrie A. Karvonen-Gutierrez	1	1	1	2	3	1	9
Cassie Prior	3	3	2	1	2	2	13

Motion by Hiekkä supported by Faro to appoint Carrie A. Karvonen-Gutierrez to serve as a member of the board of education of Milan Area Schools for the unexpired term of Kerri Moccio (resigned) ending on December 31, 2024, as authorized by law. All Ayes. Carried 6-0

The Board discussed chapters five and six of the book “Why Meadow Died”

The Board discussed the scheduling of upcoming Big Red Chats

Public Comments:

- Holli Vallade accused the Board of not believing in Diversity and Inclusion because it did not appoint to the Board a candidate she supports, addressed her views on declining enrollment, and stated that several County Prosecutors believe the books she finds objectionable are violative of state statutes.

Student Board Member Comments:

- Faro congratulated students inducted into the National Honor Society, the production of Mama Mia, the Water Polo Team, and the Girls Soccer Team. She also provided an update on upcoming events.
- Powell congratulated the production of Mama Mia and the Girls Soccer Team for their recent performances. She provided an update on upcoming events. She expressed concern that the speakers in the Band Room needed replacing. She also expressed concern regarding the reduction in the class requirements at the High School and asked how the reduction would impact students in Consortium.

Superintendent’s Comments were heard on the following topics:

- Boys Swimming State Meet Accomplishments

- The Start of Spring Sports
- Congratulations to the MHS Cast and Crew of Mam Mia
- Congratulations to the MMS Cast and Crew of James and the Giant Peach Jr.
- March is Reading Month
- NHS Inductions
- MHS Choir Honors
- New Teacher Orientation
- Joint Meeting of County Superintendents and County Police Departments
- Joint Meeting of County Superintendents and EMU Department of Education
- K-12 Insights Survey Preparation for End of Year School Quality Surveys
- Zoom Session on the “Return to In Person Instruction and Continuity of Services Plan”

Assistant Superintendent Comments were heard on the following topics:

- Grants Update
  - 99h Robotics Grant
  - 11t Mickinney Vento grant
- Student Tutoring Opportunities
- Summer School Opportunities

Board Member Comments:

- Frait provided a WASB update and explained the WASB is working to provide a cohesive voice to local legislatures on the needs of the member districts.
- Meray congratulated the productions of Mama Mia and James and the Giant Peach for their amazing performances. She also congratulated the Choir on their recent performance. She thanked the parents, community members, and the Directors of the plays for their support of the productions. She wished everyone a fantastic spring break.
- Rosen-Leacher congratulated the production of Mama Mia for an extraordinary performance and expressed excitement for the seniors and their future. She thanked the Student Board Representatives for their work and obtaining feedback from the students. She thanked the Building Administrators for including Board Members in their communications. Lastly, she wished everyone a healthy and happy spring break.
- Faro discussed the beginning of spring sports. He congratulated the productions of Mama Mia and James and Giant Peach. He also welcomed Carrie Karvonen-Gutierrez to the Board.
- Heikka responded to accusations of misrepresenting the scope of state statutes with information in a recent Detroit Free Press article. She congratulated the production of Mama Mia for their amazing performance. She also congratulated the Robotics Team, Band Members, and the Boys Swim Team on their recent performances. She asked Mr. Girbach to address Student Board Member Powell’s concerns related to the new requirements at the High School and its potential impact on Consortium students. She also asked Mr. Girbach to look into the scheduling of the Middle School and High School plays to allow for more participation. She wished everyone a safe and relaxing spring break.
- Cislo congratulated the productions of Mama Mia and James and the Giant Preach for their performances. He also thanked Ms. Miller for her Upstanders Club and Kindness



Challenge initiatives. He also indicated he would send a letter on behalf of the Board in support of Ms. Miller's GMACF grant request for a Summer Reading Program.

Time of Adjournment: 10:11 p.m.

# MILAN AREA SCHOOLS RESOLUTION

April 12, 2023

Milan Area Schools recognizes April 5, 2023 as Paraprofessionals Appreciation Day.

**WHEREAS**, Paraprofessionals are essential to the mission of our district and the success of our students.

**WHEREAS**, Paraprofessionals provide a variety of services and supports to help our students achieve success.

**WHEREAS**, Paraprofessionals collaborate with teachers and other district staff to provide a quality educational experience for all students;

**Whereas**, Paraprofessionals provide essential services within our schools including

- support for instruction in the most inclusive setting
- assistance with the social and daily care needs of individual students
- numerous other tasks that contribute to educational success;

**Whereas**, the support and services provided by Paraprofessionals are integral to student achievement, resulting in better, more effective schools where all students are welcome and safe;

**Whereas**, Milan Area Schools is committed to excellence in education and recognizes the important role Paraprofessionals play in ensuring educational success;

**NOW, THEREFORE, BE IT RESOLVED**: The Board of Education hereby extends its appreciation to all Milan Area Schools Paraprofessionals for supporting the education of our students;

**BE IT FURTHER RESOLVED** that the Milan Area Schools Board of Education strongly encourages all members of our community to join with us in personally expressing appreciation to our Paraprofessionals for their dedication and devotion to their work.

**NOTICE OF CHANGE OF A REGULAR MEETING  
OF THE MILAN AREA SCHOOLS BOARD OF EDUCATION**

Milan Area Schools  
100 Big Red Drive  
Milan, MI 48160  
(734) 439-5050

**PLEASE TAKE NOTICE OF THE FOLLOWING:**

**MEETING CANCELED**

<b>Date of Canceled Meeting:</b>	Tuesday, May 9, 2023
<b>Location of Canceled Meeting:</b>	Milan High School Theater 200 Big Red Drive, Milan MI, 48160
<b>Time of Canceled Meeting:</b>	7:00 PM



C

GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING

MICHAEL F. RICE, Ph.D.  
STATE SUPERINTENDENT

March 8, 2023

Mr. Bryan Girbach, Superintendent  
Milan Area Schools  
100 Big Red Dr  
Milan, MI 48160-1582

Re: Agreement No. 81100

Dear Mr. Girbach:

The Michigan Department of Education (MDE) has received your request for renewing the food service management company contract with Chartwells for the 2023-2024 school year. The Equivalent Meal Factor has increased from \$3.9900 to \$4.7100 per USDA/MDE guidelines, and the current CPI-U for December 2022 is 8.8%.

MDE has approved the following:

1. The current management fee of \$0.0555 per meal will increase by 3% to the new management fee of \$0.0571 per meal.
2. The current administrative fee of \$4,964.03 per month will increase by 3% to the new administrative fee of \$5,112.95 per month for 10 months.
3. There is no advance payment.
4. There are no guarantees for the 2023-2024 school year.
5. There is no client investment planned for the 2023-2024 school year.

MDE concurs with the recommendation that the contract be renewed with Chartwells for the 2023-2024 school year. This can be taken to the school district's Board of Education for approval. Once the board approves the contract renewal, a signed copy of the Agreement Page and the Contract Renewal Agreement must be forwarded to MDE for its files. If the school board should make any changes to the contract, these changes must be forwarded to MDE for approval before the contract renewal can be signed by the school district.

This renewed contract is for a one-year period from July 1, 2023, to June 30, 2024.

STATE BOARD OF EDUCATION

PAMELA PUGH – PRESIDENT • ELLEN COGEN LIPTON / TIFFANY D. TILLEY – CO-VICE PRESIDENTS  
JUDITH PRITCHETT – SECRETARY • MARSHALL BULLOCK II – TREASURER  
MITCHELL ROBINSON – NASBE DELEGATE • TOM MCMILLIN • NIKKI SNYDER

Mr. Bryan Girbach  
Page 2  
March 8, 2023

Contact the Food Service Contract Unit at [mde-fsmc-vended@michigan.gov](mailto:mde-fsmc-vended@michigan.gov) for further information or assistance.

Sincerely,

A handwritten signature in cursive script, appearing to read "Aimee Alaniz".

Aimee Alaniz, M.Ed., MA  
Interim Director, Office of Health and Nutrition Services  
State Child Nutrition Director

aa:ts:ck

D

Milan Community Education  
920 North St.  
Milan, MI 48160  
734-439-5272

Milan Area Schools  
100 Big Red Drive  
Milan, MI 48160

Dear Board Members:

The following Milan Adult Education Students will be eligible for a Milan High School Diploma on Thursday, May 25th pending their successful completion of Winter 2023 classes.

Atkinson, Nick	Howard, Travis
Brown, Brandi	Jordan, Magen
Buggy, Sean	Kerkes, Trevor
Collins, Hannah	Kingery, Mallory
Hamlein, John	Laster, Jasmine
Hazlett, Kelsey	Rawls, Dashaya
Henson, Chris	Smith, Elizabeth
Herndon, Sierra	Smith, Rebecca

I respectfully submit their names for your approval.

Sincerely,



Connie Cox